

ITDS

Cincinnati, Ohio

THE DISPATCH

NOVEMBER 2020



New HOS

Effective September 29, 2020



Here's a snapshot of what has changed:

Short-Haul Exception

The short-haul exception maximum allowable workday changed from 12 to 14 hours, and the distance the driver may operate extended from 100 air-mile radius to a 150 air-mile radius.

Adverse Driving Conditions

The adverse driving conditions exception is extending the duty day by up to 2 hours when adverse driving conditions are encountered. This is in addition to the extra 2 hours of driving time already allowed.

Sleeper Berth Provision

The sleeper berth provision allows drivers to split their 10-hour off-duty period in different ways (e.g., 7/3, 8/2, 7.5/2.5), provided one off-duty period (whether in or out of the sleeper berth) is at least 2 hours long, and the other involves at least 7 consecutive hours spent in the sleeper berth. The periods must add up to 10 hours, and when used together, neither time period counts against the maximum 14-hour driving window.

30-minute Break Requirement

The 30-minute break requirement can now be satisfied by being on duty (not driving) for at least 30 consecutive minutes. This applies to 8 hours of **DRIVING**, compared to 8 hours of on duty time that was previous. *Note: if you are showing violations for not going off duty, you need to update your ELD. Instructions are on the next page.*

Tablet Information

In order to stay ELD compliant, you MUST be running version 05.8.0030. This update includes the new HOS that took effect on September 29. If your tablet is not running this version, you need to update ASAP.

Here are the steps:

1. Log into Omnitracs
2. Tap the 3-dot menu on the right
3. Tap "Settings"
4. Tap "About"
5. At the bottom of the screen, tap "Update Omnitracs XRS Mobile"
6. You will be prompted to download the updates.
7. They will be installed the next time you log out. You will be asked if you want to log out now, you can tap yes for the install to take place immediately.



UPDATE

Sprint and T-Mobile have joined forces.

You need to complete an update in order to upgrade your network coverage. I recommend everyone to do this as it does affect service coverage.

Here are the steps:

1. From the main screen of your tablet (not Omnitracs), go to the "settings" app (picture of a gear)
2. Tap "system updates" on the left-hand side
3. Tap "update PRL"



**HAPPY
Birthday**

- 11/1 Sammy H – Kamps IN
- 11/2 Tom B – Floater
- 11/2 Will R – John Morrell
- 11/5 Sherwood J – C. Steel
- 11/6 Norm W – BGR IN
- 11/7 Robert A – MMI Doors
- 11/11 George C – US Nonwovens
- 11/16 Bruce S – ITS
- 11/18 Chad J – Multicorr
- 11/19 Tom H – Operations Mgr.
- 11/23 Laurie M – Kamps OH
- 11/23 James S – Floater

- 11/5/12 Don P – Aker's Pkg
- 11/7/16 Brad S – Floater
- 11/13/18 Netra D – MMI Doors
- 11/14/16 Paul G – Perfetti
- 11/18/17 Renee W – Recruiting
- 11/24/13 Steve F - BPL
- 11/26/18 Richard P – Road Floater
- 11/28/16 Casey H – BGR OH



Drivers celebrating an anniversary can send in a LUNCH receipt for reimbursement!

DON'T MISS OUT!

Information on a new voluntary benefit offering from AFLAC.

AFLAC is working at getting to us all the information in regards to a voluntary short term disability policy. This will provide benefits for up to 3 months for covered accidents and illnesses. The Aflac Short Term Disability policy will help you to take care of your bills while you take care of yourself. The enrollment period for this policy will be in December and coverage would start in January. Please note: the plan is to offer this as an additional voluntary benefit that you will be able to sign up for during open enrollment in December. It will be deducted on an after tax basis. As we receive additional information, we will forward it to you in a special email.

Wellness Program deadline is December 15, 2020.

All paperwork must be received by that date. In order to get the best weekly premium rate starting January 1, 2021, TriHealth requires **ALL** four forms to be completed:

- A) Registration and Consent
 - B) Authorization of Use and Disclosure
 - C) Biometric Measures and Physical
 - D) Tobacco Affidavit.
- Your physical must take place between 12/15/19 and 12/15/20.
 - If your spouse is covered under your plan, they must also complete the forms in order to receive a discount.
 - All paperwork is submitted **directly to TriHealth** per the directions provided. **THEY DO NOT GET SUBMITTED TO THE OFFICE.**
 - Do not put this off, as there is not leniency on the deadline.
 - Our insurance covers one physical per calendar year (meaning: you do not have to wait a full year between physicals)

Open Enrollment will be December 1-December 15.

Be sure that you are able to access Paycor. All information and enrollment will take place online. If you are not set up: visit paycor.com to register, you will need access code 18341, last name, SSN, and email.

OCTOBER

**Driver of the Month:
Curtis P - Floater**

**Safety Quiz Winner:
Rod A – Akers Pkg**

Winners should contact Lori by email at lbrady@itdsdedicated.com or by phone at 513-354-1722 to claim your \$100 gift card!!!



SAFETY

October Roadside Inspections:

- 10/5 Tim P – Multicorr – **CLEAN!**
- 10/23 Scott D – Cisco Seeds – **CLEAN!**

**Thank you Tim and Scott for clean inspections!
They also each received \$50!!!**

Did you know?

Of all roadside violations, 30% are connected to lights and over 11% for tires. Violations are assigned a severity weight that reflects the crash risk based on a scale of 1 (lowest crash risk) to 10 (highest crash risk) for each BASIC category. Violations related to lights are typically awarded 2-6 points, so maintenance issues can quickly add up. Remember, your violation affects the entire company. The #1 defense is a good pre-trip inspection. It is so important to perform a full pre-trip not only on your truck, but also on EVERY trailer that you pull.

Referral Bonus



Personal referral has always been the strongest way to add to our driving force. With that said, we are in need of **3 additional regional road drivers.**

We will pay an enhanced referral bonus of **\$3,000** to our **current ITDS drivers** as follows: \$1,000 after 1st month of employment/\$1,000 after 3rd month/\$1,000 after 5th month.

The **referred driver** will receive a **\$2,000** sign-on bonus paid as follows: \$1,000 after 2nd month/\$1,000 after 4th month.

We will continue to pay \$500 bonus for all other referrals.

Please make sure that the driver you refer mentions your name when they contact recruiting.

**The recruiting number is:
513-541-7810.**

