



The **ITDS** Dispatch

January 2018

HAPPY NEW YEAR

This month we will continue our new Driver Safety Initiative.

We sent out information last month regarding bridge safety and included a quiz for completion. We had many quizzes returned, but still need quite a few from the rest of you. We are asking you all to complete the quizzes and send them back into Lorrie or Renee by email or fax for evaluation. Anyone who turns in a completed quiz, will get an extra chance in the annual raffle at the safety meeting in November.

Also, your participation in the safety program will be a consideration for annual merit increases, annual safety reviews, and during any accident review board processes. Failure to comply with this program will definitely be viewed negatively if an accident or safety violation is incurred. Please take the program seriously and send in the requested information.

Fax quizzes to 513 618 2598

You can also email or text a picture of your quizzes to Lorrie or Renee.

Let us know if you have any questions!



January Birthdays

- Bobby C – 1/24 – Perfetti
- Tom D – 1/7 – IHERB
- Les M – 1/2 – Duro Bag
- Charlie M- 1/16 – Floater
- Kevin M- 1/22 – John M
- Rob R – 1/7 – Kamp’s

Q: What has wings, a long tail, and wears a bow?

A: A birthday pheasant!



- Doug A – BGR – 1/25
- Brad F – BPL – 1/23
- Ed G – Pierre -1/9
- Paul G – Central Steel – 1/18
- Robbie H - Floater – 1/5
- Vance M – Pilot – 1/25

Drivers celebrating an anniversary can send in a lunch receipt for reimbursement



Always remember that you are absolutely unique. Just like everyone else. [Margaret Mead](#)



January

January Fun Facts

January was named after the Roman god Janus, who ruled over beginning and transitions. He's a bit two-faced...literally. He's often depicted as having two faces- one that looks forward and one that looks to the past.



January's birthstone is the beautiful red garnet.

January has the pleasure of being National Donate Blood month,

January is considered the coldest month in the Northern hemisphere. Not in the southern, though, where Australians are currently wearing bikinis and taking their family photos on the beach.

January is National Soup Month in the US.

January 1st is both the closest and furthest day from December 31st.

January was called by the [Saxons](#) the wolf month because hungry wolves would come into their towns searching for food this time of year.

Happy New Year Everyone!



December Driver of the Month

**Paul G
Crossett Company**

**Paul will receive
a \$100 gift card!**



BGR; Inc.

BGR, Inc. is a 40 year old debt free company which averages \$75mm in sales. BGR employs 100 people.

They are a distributor of packaging equipment and machinery, they repair and refurbish packaging machinery as well, and they convert slits tapes to custom sizes on demand. They print tapes and manufacture pressure sensitive labels, die cuts, and tags.

BGR WAREHOUSE is 225,000 square feet.

ITDS has two employs who run and distribute out of a Warehouse in Louisville, a delivery driver working out of the West Chester facility and another delivery driver working out of their Indianapolis facility. Casey, Doug, Kevin and Jeremy all do a great job for BGR and ITDS.

Thank you!

Customer Spotlight



Can you solve these riddles??

"What travels around the world but stays in one spot?"

"Poor people have it. Rich people need it. If you eat it you die. What is it?"



"How can a pants pocket be empty and still have something in it?"

"What is at the end of a rainbow?"

"What has four eyes but can't see?"



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Culture of Safety and Behavior

Culture is made up of group behaviors and beliefs that are transmitted from one individual or group to the next. The beliefs and behaviors we transmit to our co-workers will serve to shape and influence the safety culture of our facilities and thus the safety culture of the Company as a whole.

Culture determines behavior and behavior determines culture. People will generally behave in a manner they perceive consistent with the culture in which they are working. The behavior exhibited by people then forms the culture of the organization. The behaviors communicate the expectations. If our behavior is in keeping with a strong safety culture, not only does it benefit us individually, it serves to reinforce and shape the safety culture itself.



You
CAN'T
 LIVE ^a
POSITIVE
Life

 with a
NEGATIVE
 mind

